

## **Vision Statement**

With breathtaking coastlines, lighthouses, farms, forests, and leafy neighborhoods – all in proximity to Portland – Cape Elizabeth will continue to be a desirable place to live. We honor our heritage and history. We strive to encourage citizen engagement; support excellence in our schools; diversify housing choices; create a vibrant town center; preserve our open space, farming and natural resources; and connect neighborhoods through a safe pedestrian network. By embracing these ideals, our vision is for Cape Elizabeth to remain a highly desirable and welcoming community.



## **One-Town Concept**

The "One Town Concept" was first developed in the late 1970s. The elected officials at that time sought to find creative ways for the school department and the town government to work closer together to enhance services and to save tax dollars.



# **Comprehensive Plan**

The Comprehensive Plan was the product of more than two years of work by the Comprehensive Plan 2019 Committee appointed by the Town Council. It includes extensive information about demographics, statistical information, inventories, and specific recommendations to manage expected growth. <u>A digital copy can be found here</u>.

## **Town Strategic Map**



# 2021 Goals & Objectives

### Infrastructure

# Maintain current infrastructure while building toward the future.

- Incorporate new technologies where possible as current infrastructure needs are addressed
- Stay current with capital improvement projects
- Define problem areas and potential solutions and quick wins for cellular coverage in town
- Address traffic and parking challenges

### Create climate action goals.

- Research and create climate goals for the town and develop a climate action plan with aggressive greenhouse gas reduction goals
- Reduce energy dependence and consumption and greenhouse gas emissions
- Complete solar project at the Recycling Facility, LED street lamp installation, and EV charging stations
- Promote opportunities for alternative transportation and fuels

### Provide reliable public and emergency services.

• Determine the long term needs and costs for fire/rescue services and establish a 5-10 year strategy

### **Education and Continuous Learning**

### Support programming and services for citizens.

- Encourage library programming for a variety of interests and ages
- Seek learning and experience opportunities for all citizens through community services

# Ensure citizens have access and opportunity for feedback and engagement.

- Assess the need and ability to implement virtual meetings and online forums as part of meeting options
- Assess how other towns engage citizens
- Survey residents

# 2021 Goals & Objectives

### Fiscal Responsibility & Economic Opportunity

# Maintain fiscal responsibility, balancing town priorities with economic realities.

- Ensure financial decisions consider current and future impacts to the town's tax base
- Identify new revenue sources
- Pursue cooperative purchasing and resource sharing with neighboring communities
- Maintain municipal bond ratings to ensure capital needs can be met on favorable terms for when borrowing is required

### Promote the businesses in town.

- List businesses on town website
- Create awareness of the diversity of businesses in town

### Healthy & Diverse Community

### Meet the diverse needs of our community.

- Develop and preserve affordable housing opportunities locally and regionally
- Evaluate assistance needs among senior residents
- Leverage knowledge of town staff to discover opportunities to support the undiscovered needs of residents, including social and emotional well being

# Promote safe and healthy homes and neighborhoods.

- Address food insecurity and access to healthy food and meal options for all citizens
- Revise short-term rental ordinances and monitor results

# 2021 Goals & Objectives

### Natural & Cultural Resources

### Protect access to town resources and assets.

- Complete the Fort Williams Master Plan
- Come to resolution with paper streets
- Establish a new boat access area at Crescent Beach

### Preserve the natural resources of Cape Elizabeth.

- Replace Willowbrook culvert
- MSW management (ex. Kettle Cove drainage project)

### Natural resource protection.

- Consider a pesticide/herbicide ordinance
- Promote clean and litter-free streets and other public places
- Develop a "Don't Trash Cape" campaign to rid the streets, paths and open spaces of litter

### Recognize the history of our town.

 Explore the potential for historic preservation designations for landmarks



### **Ongoing Initiatives**

# Equip employees with the training and resources they need to deliver high-quality services to the town.

- Continuously evaluate organizational structure, succession planning, staff utilization, and process improvements
- Encourage professional and personal growth opportunities for all employees
- Offer Diversity, Equity, and Inclusion training

### Collaborate with regional partners.

- Identify opportunities to share services and resources with other communities
- Participate in solving regional social/economic issues

# Leverage the work and recommendations of town committees.

- Review and incorporate committee recommendations in council direction and decision making (e.g., Fort Williams, Civil Rights, Energy)
- Revisit goals and strategic map every 6 months